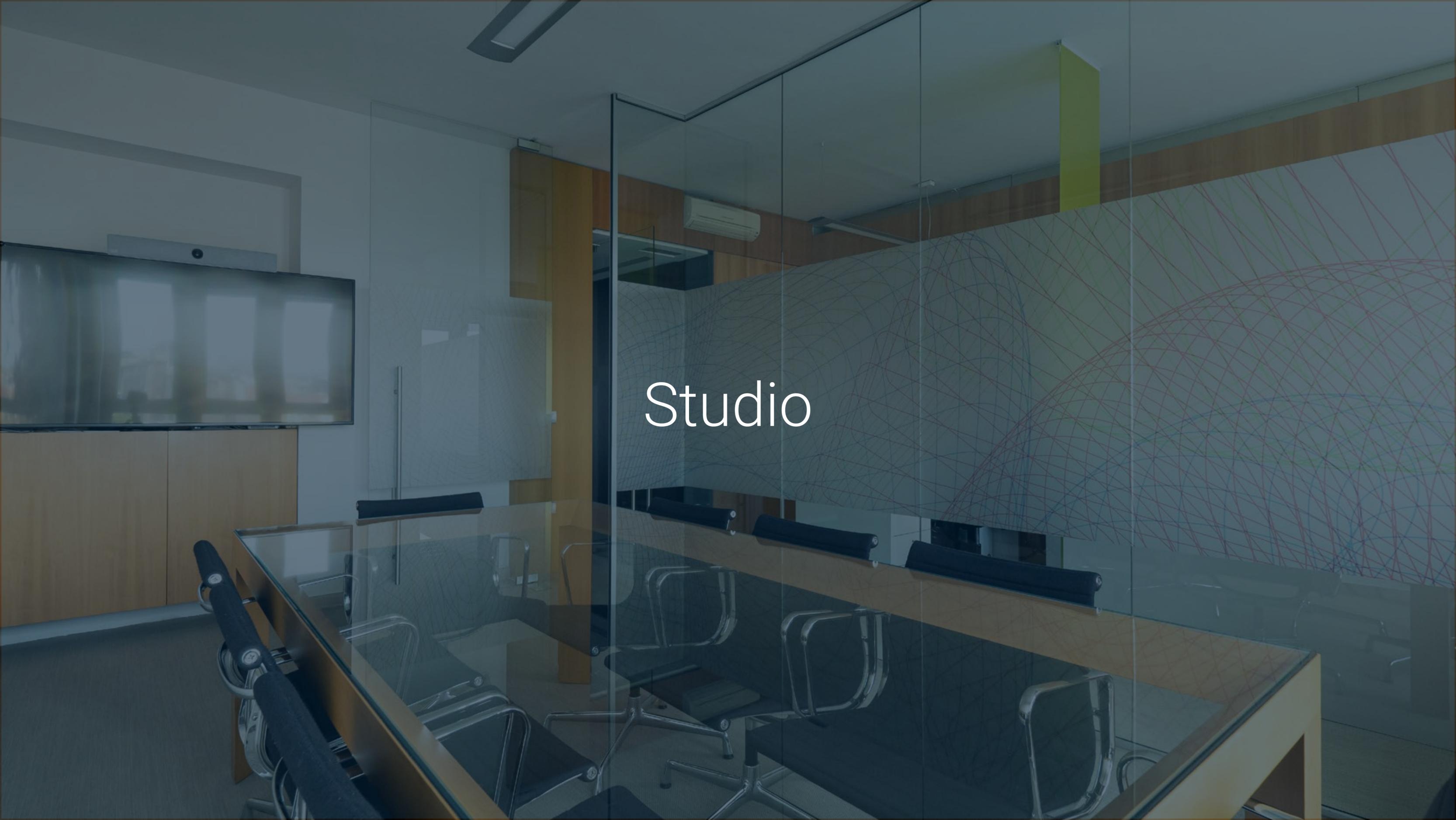


abps

commercialisti associati

An aerial photograph of a city, likely Milan, Italy, showing a dense urban landscape with a mix of modern skyscrapers and traditional buildings. In the foreground, a large, lush green park with many trees and a winding path is visible. The sky is blue with scattered white clouds. The text 'ABPS is your trusted partner in consulting' is overlaid in white, centered in the image.

ABPS is your trusted partner
in consulting

A modern conference room with a glass wall featuring a colorful geometric pattern. The room contains a long wooden table, several office chairs, and a large whiteboard. The word "Studio" is overlaid in the center.

Studio

Company overview

ABPS is an associated firm founded in 2004 by the union of three different professionals with consolidated experience: Erminio Biacchi, Franco Pedrazzini and Paolo Francesco Serpe.

In 2009 two new associates joined: Diego Facci, chartered accountant and accounting expert and Stefano Ronchini, labor consultant.

In 2015 the number of employees grew as did the structure.

ABPS, in association with two professionals already operating in the area, founded the professional studio INNOVA PROFESSIONISTI ASSOCIATI, with offices in Viadana (MN) and in Parma. In 2016 the firm consolidated its growth by obtaining the ISO 9001: 2015 certification. It thus boasts the primacy of

being among the first 15 tax and tax firms in Italy to have obtained this quality certification, updated to the most recent regulations.

In 2018 the skills of ABPS are further strengthened with the inclusion of the legal area, entrusted to the lawyer Teresa Maria Pragliola.

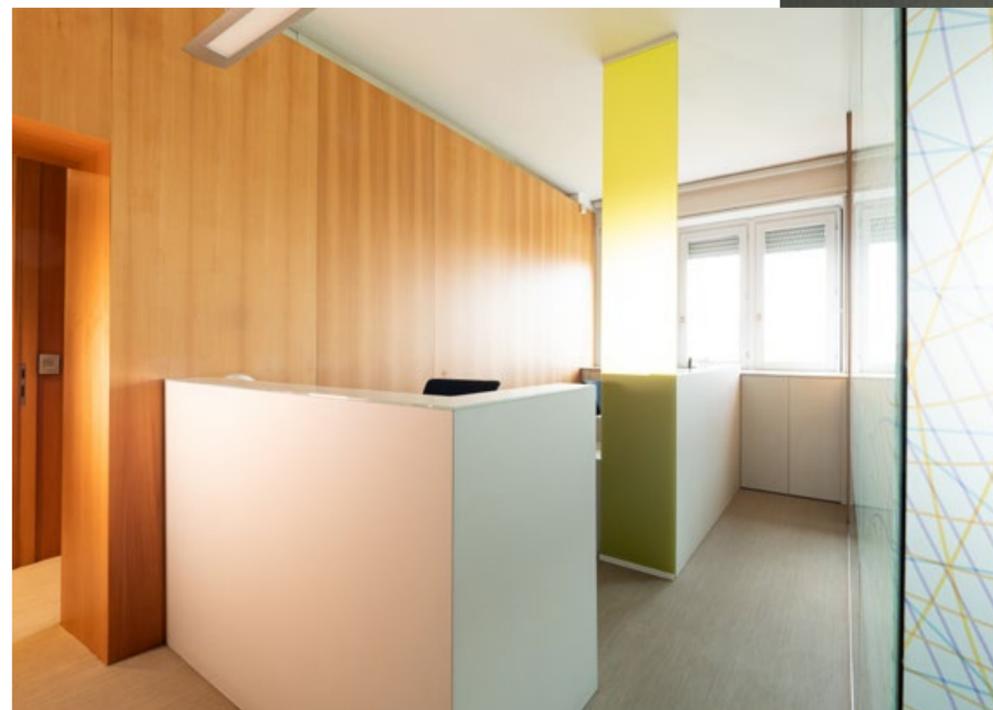
To date, the staff consists of 40 members, including chartered accountants, lawyers, labor and business consultants and collaborators, all specialized in various professional fields to guarantee an integrated and multidisciplinary service also through the deep-rooted presence in the territory: the three offices of Milan, Parma, Viadana, as well as foreign correspondents in London and Lugano.



The offices

In 2018, the constant increase in the number of employees and customers prompted ABPS, with the help and support of designer Ginette Caron and architect Cristina Calligaris, to renovate the head office in Milan.

Thanks to this intervention the offices have acquired new reception areas and a new image: comfortable, modern and innovative, in line with the values that inspire us. Our belief is: maximum customer satisfaction, dedication, competence, specialization and attention to the people who daily dedicate themselves to our project. Our firm is the people.



The Management Team



FRANCO PEDRAZZINI
Founder

Accountant and statutory. Enrolled in the Ordine di Milano, he is statutory auditor of companies and specialist in tax and corporate consultancy, succession planning and international taxation. In 2004 he founded Abps Commercialisti Associati studio.



PAOLO FRANCESCO SERPE
Founder

Graduated in Business Administration from Luigi Bocconi University of Milan, he is a business consultant and statutory auditor. Enrolled in the Ordine di Milano, he is a company statutory auditor and deals with ordinary and extraordinary consultancy to companies, including international groups, and tax litigation. In 2004 he founded the Abps Commercialisti Associati studio.



DIEGO FACCI
Partner

Graduated in Economics and Commerce at the Università degli Studi di Milano, he is a chartered accountant and statutory auditor. Enrolled in the Ordine di Milano, he is a statutory auditor of companies and deals with consultancy to companies, extraordinary transactions and international taxation.



TERESA MARIA PRAGLIOLA
Lawyer

Graduated in Law from the Università degli Studi del Sannio, she then obtained a PhD in Civil Procedural Law at the Università degli Studi di Bari. Currently enrolled in the Ordine di Milano, she deals with civil, commercial and labor law, providing advice to national and international clients.



STEFANO RONCHINI
Labour consultant

Registered at the Order of Labor Consultants of the Province of Parma, he held the office of President of the same Order for two terms. Currently he is the secretary of the Certification and Conciliation Commission established at the Order of Labor Consultants of Parma and President of the Territorial Discipline Council of the Order of Labor Consultants of the Province of Mantova.

Partner: **innova** PROFESSIONISTI ASSOCIATI

In 2015 ABPS participated in the foundation of INNOVA Professionisti Associati, a professional synergy born from the aggregation of ABPS with the skills and experience gained during the years by professional studios in Viadana (MN) and Parma.

Such a union aims to offer companies located in the territory a portfolio of inte-

grated consulting services with the aim of supporting the different realities with a proactive strategy of constant support through a range of solutions cut to each individual needs.

The focus of this consultancy activity is the needs of the entrepreneur who must operate in an increasingly complex and variable socio-economic context.

Certifications:



In 2016 the ABPS study, one of the first in Italy at the time, successfully obtained the ISO 9001:2015 Certification, an important recognition for the commitment and the attention that ABPS addressed to organizational aspects and transparency, ensuring an increasingly higher level of efficiency.

The path taken to obtain this certification was an opportunity, not only to review the procedures adopted by ABPS in terms of greater effectiveness, but also to strengthen our values.



abps commercialisti associati

Sectors

Corporate, tax, accounting area

We offer bookkeeping, accounting assistance and management of the electronic invoicing, tax consulting and related periodic obligations.

We support the customer in the choice of the most suitable corporate forms, and in the management of the related obligations.

ACTIVITIES

OPERATIONS OF CORPORATE REORGANIZATION

M&A OPERATIONS

TAX LITIGATION

ASSESSMENTS AND OPINION

MANAGEMENT CONTROL

ACCOUNTING, TAX AND CORPORATE CONSULTANCY

INTERNATIONAL TAXATION

LITIGATION SUPPORT

DISCOVER MORE



Legal area

The firm offers custom, qualified and multi-disciplinary legal assistance.

We provide advice to national and international customers in all aspects related to their ordinary management activities, in the scope of commercial and corporate law, business and corporate contracts, corporate governance and accountability of the ministers and other corporate bodies.

We dedicate a lot of attention to our customers: we accompany them in the growth of their businesses and in the development of their projects by offering custom services with an approach focused on finding more effective and concrete solutions, so that we are able to identify any problem right from the start.

ACTIVITIES

**COMMERCIAL
AND CORPORATE LAW**

**PROTECTION
OF PERSONAL DATA**

LABOR LAW

LITIGATION

DISCOVER MORE



abps

Labour consulting area

We offer professional services carried out in employment law for the administration of subordinate personnel, para-subordinate and autonomous on behalf of Businesses; we take care of assisting companies in personnel management in compliance with applicable laws and of the related obligations.

We offer employees and para-subordinate personnel administration services, with complete customer assistance from the time of hiring with the predisposition of individuals employment contracts, during its unfolding with the processing of the pay-roll and related obligations, we take care of relations

with the social security institutions and the main offices that carry out activities of workplace verification and control.

Aware of the changed conditions of the world of labour, we offer customers consultancy in the realization of integrated corporate welfare projects in order to activate innovative systems of remuneration; we support our customers both in the stipulation of second-rate contracts for the determination of premiums productivity and in the drafting of company regulations in accordance with the relevant legislation.

ACTIVITIES

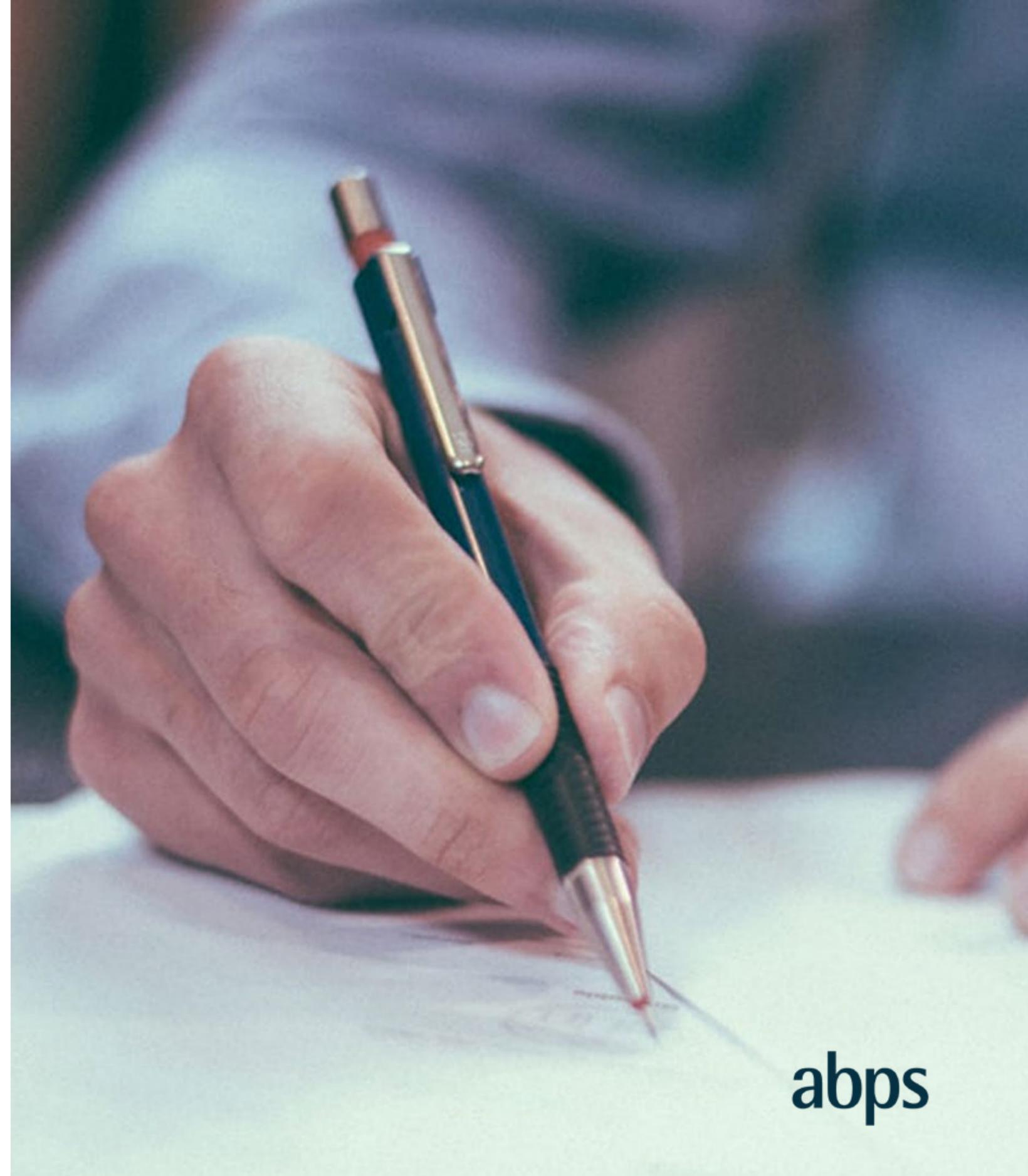
**COMPANY WELFARE
CONSULTING**



WAGES

DISCOVER MORE

abps



A close-up photograph of a person in a dark blue suit and striped tie, sitting at a desk. The person's right hand is holding a black and silver pen, poised to write on a document. Their left hand rests on the desk. The background is a plain, light-colored wall. The word "Mission" is overlaid in white text in the center of the image.

Mission

Our method

The firm's strengths are a personalized assistance to customers, to individuals, to families, to society, to corporate groups, to no-profit organizations.

Our method is based on the thorough knowledge of the personal and business environment but also and above all, on the multidisciplinary and integrated approach between the various competences of the firm.

We are capable of realizing a synthesis between different points of view on the same issue and to fully understand the client's needs, its ambitions, its future expectations. Once this is done, we establish achievable and verifiable objectives.

All this represents for us the cornerstone on which we build a professional relationship of mutual satisfaction.



MULTIDISCIPLINARY

The multidisciplinary approach comes to life within a team made up of professionals with specific and diversified skills.



AGGREGATED

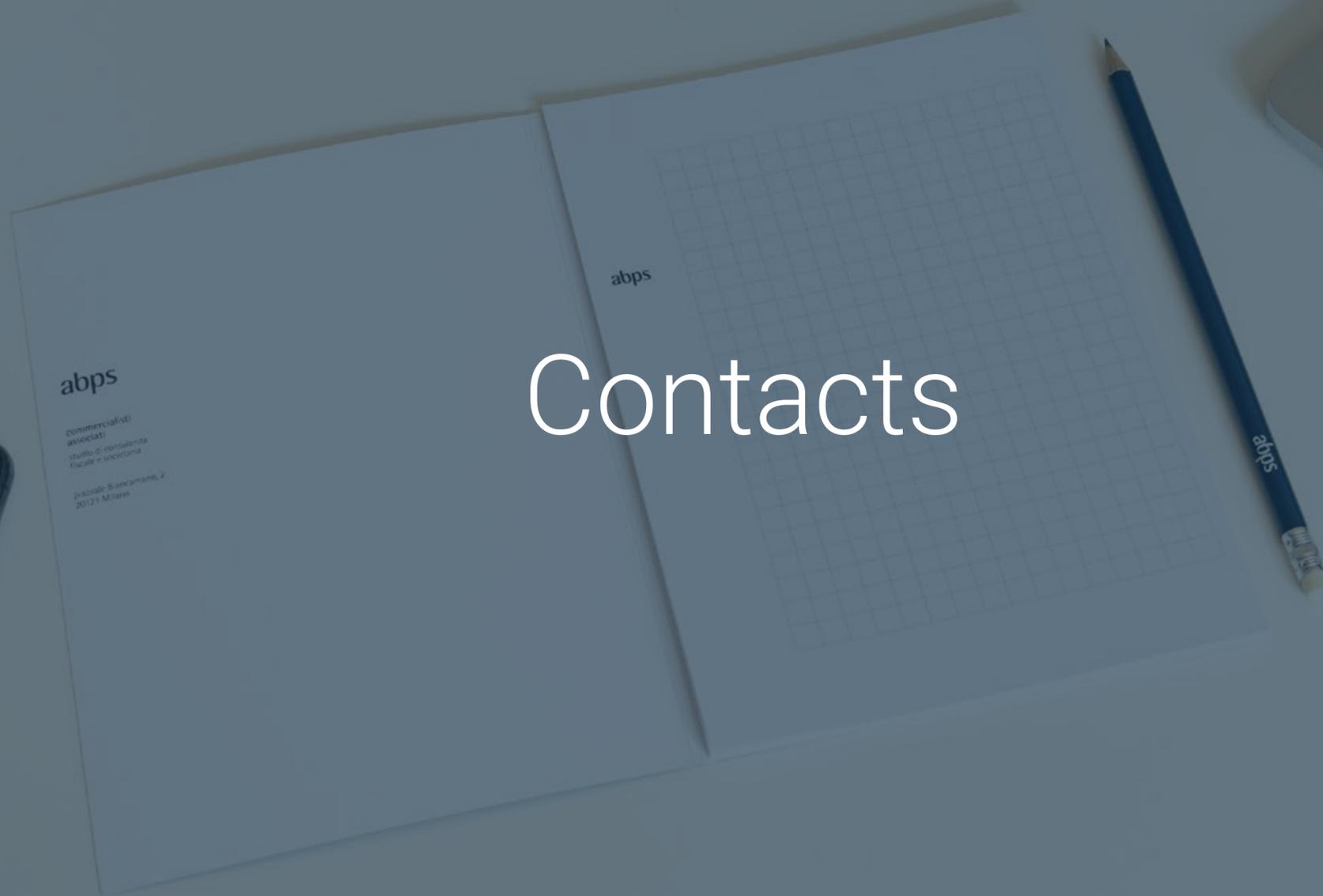
The union of different experiences, skills and knowledge allows us to respond faster to continuous changes, providing more services and excellent advice to our customers.



INTEGRATED

The synergy and the experience gained over the years between our professionals, allows us to offer strategic and personalized advice to our customers.

Contacts



Where we are



MILANO

Piazzale Biancamano, 2
Milano - 20121

Phone

+39 02 9978541

Fax

+39 02 99785345

Email

info@abps.it



PARMA

Viale Gorizia, 15
Parma - 43100

Phone

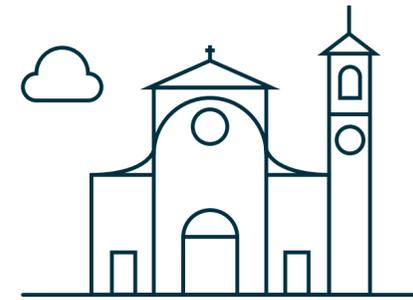
+39 0521 234710

Fax

+39 0521 232010

Email

info@abps.it



VIADANA

Via Villa Scassa, 82
Viadana - 46019

Phone

+39 0375 090154

Fax

+39 0375 090155

Email

info@abps.it

Correspondents



LONDON

Correspondent



LUGANO

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